

## Vice-Principal, Academic and Dean

On July 1, 2024, the University of Toronto Scarborough will welcome a new Vice-Principal, Academic and Dean. This is an exciting opportunity for a dynamic administrator to join a campus environment brimming with energy, passion, and unlimited potential. Nominations and applications are being encouraged and accepted at this time.

The University of Toronto Scarborough (U of T Scarborough or UTSC)—home to approximately 14,000 students and over 1,000 faculty and staff—is one of three campuses that comprise the University of Toronto. Now offering more than 180 academic programs, its faculty complement is recognized for innovation and creativity in teaching practices as well as research-informed student experiences. Collectively, the campus has grown to become a leader in experiential and work-integrated learning and has launched dynamic degrees and courses that highlight a progressive and entrepreneurial approach to postsecondary education. U of T Scarborough is a research-intensive campus with the nimbleness to work across disciplines and, given the plurality of leading scholars who call the institution home, is in an excellent position to take a substantial leap forward in scholarly productivity and impact. The U of T Scarborough community is also recognized for staunchly championing inclusion; we know that our ability to generate novel solutions to the most pressing issues of our time is enriched exponentially when we welcome different experiences and perspectives into our academic community.

Reporting to the Vice-President and Principal of U of T Scarborough and to the Vice-President and Provost of the tri-campus University (in relation to academic matters), the Vice-Principal, Academic and Dean works with academic departments to set programmatic priorities; facilitates the development and implementation of strategic academic plans; ensures that the campus maintains a clear commitment to research excellence, successful student learning outcomes, and meaningful community engagement; and, works across academic disciplines to promote connections as well as disciplinary and interdisciplinary excellence. As the chief academic officer for U of T Scarborough, the new Vice-Principal, Academic and Dean will work collaboratively with internal and external partners to continue enhancing its achievements, reputation, and resources.

The successful candidate is an accomplished administrator with a distinguished record of teaching and research, and a firm commitment to advancing equity, diversity, inclusion, and belonging. They are a highly accomplished academic with an open and collegial leadership style; outstanding interpersonal skills; a creative approach to problem-solving; and a track record for building strong teams and driving change. As the institution continues to meet the objectives in its plan for [Inspiring Inclusive Excellence](#), the Vice-Principal, Academic and Dean must be approachable, consultative, grounded, fair, an advocate for students and student success, community-oriented, and a compelling visionary with the energy and fortitude necessary to put ideas into action.

*UTSC is one of three campuses of the University of Toronto. The University consistently ranks among the top 20 universities in the world for teaching, research, and innovation by Times Higher Education, and also leads in disciplinary excellence with top-ranked departments in a variety of fields. The University of Toronto Libraries system is the largest academic library in Canada and consistently ranks in the top five among peer institutions in North America.*

*The University of Toronto embraces diversity and is building a culture of belonging that increases its capacity to effectively address and serve the interests of its global community. The University strongly encourages applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. The institution values applicants who*

*have demonstrated a commitment to equity, diversity, and inclusion and recognizes that diverse perspectives, experiences, and expertise are essential to strengthening its academic mission.*

*In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process. Please note that all interested candidates are encouraged to apply, although applications from Canadians and permanent residents will be given priority.*

**The Advisory Committee will begin considering potential candidates immediately and will continue until the position is successfully filled. Applications (including a letter of interest and curriculum vitae) can be sent to Jason Murray or Candice Frederick by emailing [cfrederick@bipocsearch.com](mailto:cfrederick@bipocsearch.com), or can be submitted through the BIPOC Executive Search mobile app.**