



UNIVERSITY OF
TORONTO
MISSISSAUGA

Vice-Principal (Academic) & Dean

The University of Toronto Mississauga is conducting an extensive international search for its next Vice-Principal (Academic) and Dean, and invites expressions of interest, nominations, and applications. The appointment will be effective July 1, 2021, or as soon thereafter as possible.

The University of Toronto Mississauga

University of Toronto Mississauga (UTM; www.utm.utoronto.ca), one of three UofT campuses and the University's second-largest division, was established in 1967. UTM has become an international powerhouse in teaching, research, and entrepreneurial innovation, and is the leading provider of university education in the western Greater Toronto Area. The campus has 15 academic departments, 3 academic institutes (the Institute for Management and Innovation, the Institute of Communication, Culture, Information & Technology, and the Institute for the Study of University Pedagogy), and 155 undergraduate and graduate programs, and is home to the Mississauga Academic of Medicine—a medical education and research facility involving collaboration among UTM, the Faculty of Medicine, and three major hospitals. Empowered by decades of institutional growth, UTM continues to mobilize interdisciplinary knowledge for scholarship and industry; foster the capacity for critical thinking, ethical reflection, and global leadership; and promote transformative, inclusive learning experiences both inside and outside the classroom. Home to over 15,000 undergraduate students, 860 graduate students, and 3,500 faculty, librarians, and staff, UTM unites its community around a shared commitment to creativity, communication, and constructive social change. In accordance with the University's strategic vision outlined in *Towards 2030*, UTM is expected to see substantial further growth in undergraduate and graduate programs and enrolment within a one university, three campuses model.

UTM offers learning opportunities within a research-intensive environment—a defining feature of UofT's undergraduate experience—and a strong emphasis on student success. The latter is aided by a series of initiatives, including curricular and co-curricular transition programs offered by the Office of Student Transition, language and academic-culture bridging through ACE@UTM, and a wide variety of programming offered through the Robert Gillespie Academic Skills Centre. Pursuant to a continued commitment to foster innovation, *I-CUBE*, a business incubator to support student entrepreneurship, was established in 2014. UTM embraces a leadership role in advancing a capacious mission: to educate the next generation of informed citizens; to discover research solutions for pressing problems; to steward the land toward a sustainable future; and to build stronger communities for social justice.

The campus is located in the city of Mississauga on 225 acres of protected greenbelt along the Credit River, 33 kilometres west of UofT's downtown Toronto campus. The modern campus boasts a number of award-winning facilities, including the Hazel McCallion Academic Learning Centre (library and information complex), the Terrence Donnelly Health Sciences Centre, the Recreation, Athletics and Wellness Centre, and Maanjiwe nendamowinan.

Mississauga (www.mississauga.ca) is Canada's 6th largest city, with a culturally diverse population of approximately 750,000, vibrant economy, and excellent educational and recreational facilities. Mississauga is consistently rated as one of the safest cities in Canada, has a diversified high-tech and knowledge economy, and hosts the Canadian headquarters of approximately 60 Fortune-500 companies.

The University of Toronto

"The University of Toronto is committed to being an internationally significant research university, with undergraduate, graduate and professional programs of excellent quality."
– UofT Mission

Established by royal charter in 1827, the University of Toronto ranks among the best in the world and is the top-ranked university in Canada. UofT attracts top faculty and students who seek a mark of excellence acknowledged around the globe. The Times Higher Education World University Rankings, which measure the institutional excellence of the world's top 400 universities in research, teaching, and knowledge-transfer, list the University of Toronto as the top university in Canada and 18th in the world. In 2019, the prestigious Shanghai Jiao Tong University's Academic Ranking of World Universities put UofT first in Canada and 24th in the world, and the 2021 QS World University Rankings placed UofT 25th in the world and first overall in Canada.

The historical strengths that have shaped the University's progress and achievements include: excellence across a wide array of disciplines; leadership in professional education; pre-eminence in graduate education; three federated universities (Victoria, Trinity, and St. Michael's); and decentralized management. The quality and range of the University's programs—undergraduate, graduate, and professional—span the disciplines and professions, and attract top students from all parts of Ontario, Canada, and the world, with international students from more than 150 countries.

The University of Toronto encompasses 20 Faculties and Schools, more than 100 departments, 170 research centres and institutes, and three campuses. Its teaching programs are delivered on the historic St. George campus in the heart of cosmopolitan Toronto, on growing campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals in Toronto. The University and its affiliated teaching hospitals attract over \$1.2 billion per year in research grants and contracts. UofT has created a vibrant entrepreneurial ecosystem and has emerged as a leading university in North America in the creation of new start-up companies.

With more than 21,500 faculty and staff, some 90,000 students enrolled across the three campuses, and an annual operating budget of \$2.7 billion, the University of Toronto contributes \$15.7 billion to the Canadian economy each year. In 2020, the University of Toronto was named one of Canada's top 100 employers for the thirteenth consecutive

year. Its library system is one of the top three in North America, with over 13.5 million holdings and 44 libraries.

The University's Boundless Campaign, which concluded in 2018, set a new record for Canadian philanthropy, exceeding its \$2 billion goal with a total of \$2.641 billion raised. Additional information is available at www.utoronto.ca.

The Opportunity

UTM seeks a new Vice-Principal (Academic) & Dean to provide entrepreneurial leadership to further enhance academic programming and foster innovation in academic service design and delivery. The new Vice-Principal (Academic) & Dean will build upon UTM's reputation as an exceptional student-centric learning environment by promoting curriculum development that engages real-world issues, facilitates well-rounded knowledge development, and defined learning outcomes. They will incorporate values of equity, diversity, and inclusion in academic programming, practices, and service design and delivery, and will continue to strengthen relationships between academic programs and the community.

The new Vice-Principal (Academic) & Dean arrives at a time when UTM continues to navigate a changing academic landscape and continued physical expansion. Aided by a significant support team, they will provide academic direction and foster scholarly collaborations via a team of direct reports that include four Vice-Deans, 15 department Chairs and three institute Directors. As a key member of the senior administration, they will work closely with leadership teams at UTM and broadly within UofT's one university, three campuses model to advance the academic mission of UTM in accordance with the broader framework led by the Vice-President & Principal (UTM's chief executive). This includes a particular focus on diversification of academic programs in alignment with the community's evolving needs and seizing broader national and international opportunities.

The Vice-Principal (Academic) & Dean oversees the implementation of the UTM *Academic Plan*, and will lead the next academic planning exercise within a broader vision articulated by the Vice-President & Principal, to develop a plan for 2023-2028. This is a unique and exciting opportunity for a strong academic leader to guide UTM's academic portfolio at this pivotal moment in its history, and help shape its future direction.

The Role and Responsibilities

The Vice-Principal (Academic) & Dean is the senior academic officer of the University of Toronto Mississauga, and is responsible for all aspects of academic administration, vision and leadership on the campus. They consult with members of the campus on academic direction and policy, and report directly to the Vice-President & Principal of UTM, to whom they are ultimately accountable for all academic and administrative decisions within their jurisdiction and authority. They also work closely with the university Vice-President (Academic) & Provost to ensure that there is coordination and alignment of UTM's academic activities within the broader context of UofT. For further information on the University of Toronto please visit www.utoronto.ca.

Academic programming is the crucial driver of the overall development of UTM campus. Accordingly, the Vice-Principal (Academic) & Dean is a key member of UTM's executive team, and is actively involved not only in academic developments but in the very development of the campus itself.

Fifteen Department Chairs and three Institute Directors report directly to the Vice-Principal (Academic) & Dean, as do Directors of the Professional Accounting Centre, the Centre for South Asian Civilizations, the Centre for Urban Environments, the Centre for Child Development, Mental Health and Policy, the Centre for Medicinal Chemistry, and the Mississauga Academy of Medicine (co-report with Dean of the Faculty of Medicine). Internally, the Office of the Vice-Principal (Academic) & Dean is supported by a team of 29, including four Vice-Deans reporting directly to them.

As the senior academic officer of one of the three campuses of UofT, the Vice-Principal (Academic) & Dean sits on several university boards and committees, the UTM Campus Council and its Academic Affairs and Campus Affairs Committees; meets regularly with Principals and Deans of other university faculties and campuses; and represents UTM on the Tri-campus Decanal Committee.

Within the broader UofT community, the Vice-Principal (Academic) & Dean is required to represent the policies and viewpoints of UTM effectively, and to make independent judgment on university matters. Within UTM, they promote the teaching, research and scholarship of faculty members, the career development of academic and administrative staff, and the overall wellbeing of students. The new Vice-Principal (Academic) & Dean will be required to assume a key role in maintaining the present momentum of UTM in the face of changing economic circumstances and demographics; engage with faculty members around the development and introduction of new undergraduate and graduate programs; and attend to the continuing evolution of the UofT one university, three campuses structure, including finding ways to enhance relationships, communications and administrative efficiencies.

The Candidate Qualifications

The Vice-Principal (Academic) & Dean will have an outstanding academic record and the ability to serve as an intellectual leader; successful experience in academic administration and proven organizational skills; a deep knowledge of and experience in dealing with the issues and challenges facing universities; successful experience in academic and budgetary planning, strategic resource allocation, and managing change; experience in serving on university-wide committees; and the ability to establish and communicate priorities and implement faculty-wide initiatives. UTM is proud of its diversity, and the Vice-Principal (Academic) & Dean will nurture this distinctive quality of the campus.

In addition, the successful candidate will possess the following qualities and capacities:

- Proven ability to work collaboratively with multidisciplinary teams and other senior administrative portfolios;
- Demonstrated capacity to consult and listen carefully, and to build consensus;
- An eye for academic excellence across a wide spectrum of disciplines;
- Proven track record supporting equity and diversity at the institutional level;

- Demonstrated ability to develop and sustain successful relationships and partnerships with colleagues and with members of the external community;
- An entrepreneurial spirit with an openness to taking calculated risks to seize opportunities;
- Vision, creativity, and open-mindedness; and
- Enjoyment in working with faculty, students, and staff, engaging them regularly, and motivating them.

The Search Process

Recently named one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers for each of the past 13 years, the University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of any sexual orientation or gender identity, and others who may contribute to the further diversification of ideas. Please note that all qualified candidates are encouraged to apply, but, in accordance with Canadian laws, applications from Canadians and permanent residents will be given priority.

The Search Committee will begin its consideration of individuals immediately and will continue until the position is filled. The successful candidate will be expected to take office by July 1, 2021, or as soon thereafter as possible.

All inquiries, applications and nominations regarding this position will be treated in strict confidence. Please email Brenda Mazur at the address below for copies of *Towards 2030*, UTM's *Academic Plan*, and other information. Applications including a letter of introduction, curriculum vitae and five references (who will not be contacted without the consent of the applicant) should be forwarded to her, in confidence, at the following address:

Brenda Mazur
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