



# Role Profile

Dean, John H. Daniels Faculty of Architecture, Landscape, and Design  
University of Toronto

## Introduction

The John H. Daniels Faculty of Architecture, Landscape, and Design at the University of Toronto is one of Canada's leading architectural schools, offering graduate programs in architecture, landscape architecture, urban design, forestry, and visual studies (studio-based and critical practice) – as well as distinctive undergraduate programs that use architectural studies and visual studies as a lens through which students may pursue a broad, liberal arts-based education. The Faculty's mission is to educate students, prepare professionals, and cultivate scholars. The Daniels Faculty serves as a hub for students, scholars, and professionals interested in creating more culturally engaged, ecologically sustainable, socially just, and artfully conceived environments.

For students and faculty at the Daniels, the greater Toronto region serves as a dynamic laboratory, while the University of Toronto – which year after year ranks among the top universities in the world – provides a wealth of knowledge and expertise upon which to draw. Like the city and the University, Daniels students and faculty are cosmopolitan in sensibility, hailing from every part of the world, with their work crossing many geographic and cultural boundaries. Toronto's multicultural networks and international connections make the Daniels Faculty a powerful place to start or grow a career.

Over the past decade, the Faculty has expanded significantly to include undergraduate programs and new disciplines; it also has attracted greater numbers of international students. The Faculty currently enjoys robust financial health. The growth in programs and faculty and student ranks has occasioned the building of a new home for the Daniels Faculty at One Spadina Crescent, one of Toronto's most historic sites. Completed in 2018, the transformation of this iconic building has doubled the size of the Faculty's previous facilities and created a new and unprecedented district for education, research, and public outreach on architecture, urbanism, and the visual arts at the University of Toronto.

## One Spadina Crescent

Located on the western edge of the University of Toronto's St. George campus, just north of College Street, One Spadina Crescent's iconic neo-gothic building and stunning contemporary addition are reconnecting this vitally important site to the city in a new way, reinventing it as a gateway to the University and an iconic hub for urban design. The original heritage building has been renovated and integrated with a new work of contemporary architecture on the north end of the circle.

Designed by Nader Tehrani and Katherine Faulkner, principals of the internationally acclaimed firm NADAAA — in collaboration with Architect-of-record Adamson Associates, landscape architects Public



Work, and heritage architects ERA — the revitalized One Spadina is an urban design exemplar and catalyst for the transformation of U of T's western edge on the Spadina corridor. The Daniels Building at One Spadina is a showcase for the city and the University, and a world-leading venue for studying, conducting research, and advocating for architecture, landscape, and sustainable urbanization.

## Programs

The Faculty offers a range of undergraduate, graduate, and postgraduate programs in architecture, landscape architecture, urban design, forestry, and visual studies. At the undergraduate level, the Faculty offers Bachelor of Arts degrees in both Visual Studies and Architectural Studies – focused across three streams: design, history and theory, and technology. At the graduate level, the Faculty's rigorous, comprehensive, and accredited graduate programs provide both professional and post-professional training in fields including design, visual communication, professional practice, computation and fabrication, and sustainability and the environment.

Most recently, the Faculty has become the new home for scholars and programs in forestry. The resulting combination of new strengths in ecosystem management, biomaterials science, conservation science, urban forestry, and mass timber technology with the Faculty's existing strengths in architecture, urban design, art, and landscape architecture offers powerful interdisciplinary opportunities. The Faculty is also home to several research centres and labs focused on a range of areas including urban design and sustainable development.

## Undergraduate

The Faculty offers two undergraduate programs:

- Bachelor of Arts, Architectural Studies
- Bachelor of Arts, Visual Studies

## Graduate

The Faculty offers the following graduate programs:

- Doctor of Philosophy in Architecture, Landscape, and Design
- Doctor of Philosophy in Forestry
- Master of Architecture (professional and post-professional programs)
- Master of Forest Conservation
- Master of Landscape Architecture (professional and post-professional programs)
- Master of Science in Forestry
- Master of Urban Design (post-professional program)
- Master of Visual Studies in Curatorial Studies
- Master of Visual Studies in Studio Art



## The Opportunity

The mission of the John H. Daniels Faculty of Architecture, Landscape, and Design is to educate students, prepare professionals, and cultivate scholars. Through approximately 100 faculty and staff, the Faculty offers its 1,500 students a range of undergraduate, graduate, and postgraduate programs in architecture, landscape architecture, visual studies (studio-based and critical practice), forestry, and urban design. The strengths and research interests of the Faculty's departments, research centres, and labs include history and theory, computation and fabrication, health and society, and technology and the environment. The Faculty's new home, the historic One Spadina Crescent, has been transformed and expanded into a leading venue and hub for students, scholars, and professionals interested in creating more culturally engaged, ecologically sustainable, socially just, and artfully conceived environments.

Reporting to the Vice-President and Provost, the Dean will be a member of the senior leadership of the University. Supported by Associate and Assistant Deans, the Chief Administrative Officer, and program directors, the Dean is responsible for collaboratively establishing the Faculty's strategy in accordance with the University's strategic priorities; fostering and supporting excellence in teaching, research, creative practice, and service; enhancing the Faculty's domestic and international reputation and profile; and building relationships with students, faculty, staff, and a variety of external stakeholders, including alumni, donors and funders, governments, and institutional, corporate, and community partners and supporters. The Dean will engage members of the Faculty in supporting a positive student experience within an inclusive culture that embraces all dimensions of diversity. The Dean will facilitate interdisciplinary initiatives across the Faculty's diverse units that span the natural and built environments, design, and visual studies, and will identify solutions and develop academic and administrative planning that advance and support the vision for the Faculty.

The next Dean of the Faculty will be an internationally respected administrator, scholar, and professor of a pertinent discipline – a leader with reputation and capacity commensurate with the goals of the Daniels Faculty and the global importance of its work. With award-winning faculty, a new building, a strong financial position, well-established community relationships, and highly competitive programs that attract excellent students, the Faculty is well positioned to further enhance its international reputation for teaching and research, and to fortify its standing among the world's leading Faculties of its kind.

For more information, please visit: [www.daniels.utoronto.ca](http://www.daniels.utoronto.ca)



## Responsibilities

The Dean is a member of the University of Toronto's senior leadership team, and reports to the Vice-President and Provost. The Dean is the academic and administrative leader of the Faculty, responsible for collaboratively establishing its strategy in accordance with the University's strategic goals; fostering and supporting excellence in teaching, research, creative practice, and service; enhancing the Faculty's domestic and international reputation and profile; fundraising; and building relationships with a variety of internal and external stakeholders, including governments and institutional, corporate, and community partners.

The Dean ensures that the Faculty fulfills its academic mission as well as its commitments to teaching, research, and service. As a member of the University's senior leadership team, the Dean contributes to the future direction of the University and to the achievement of its shared objectives. The Dean is also called upon to offer advice on University design projects and to serve on related committees, such as the Design Review Committee.

The Dean's responsibilities involve academic, administrative, and strategic leadership, as well as engagement with colleagues and other stakeholders.

### Academic Leadership

- Supporting the Faculty community of faculty members, staff, and students
- Collegially leading academic planning for the Faculty and supporting curriculum development
- Encouraging and supporting excellence in teaching, research, and creative practice, including identifying and attracting funding sources and opportunities
- Fostering links among colleagues across the Faculty's different units, and supporting colleagues to engage in interdisciplinary exchange and collaboration with peers in other Faculties
- Overseeing appointments, progress, and promotion of faculty members
- Serving on Faculty Council and as an *ex officio* member of all the Council's standing committees except the Appeals Committee

### Administrative Leadership

- Serving on the Principals and Deans Committee, and contributing to the strategic leadership of the University
- Collaboratively developing a vision and common goals across a Faculty that encompasses a range of science-based and non-science-based disciplines



- Fostering and promoting collaboration, communication, and innovation across the Faculty
- Overseeing and supporting direct reports in fulfilling their responsibilities in compliance with Faculty and University policies
- Supporting the Faculty's human resources needs, including the recruitment and retention of faculty, staff, and students
- Planning and prioritizing Faculty needs, and effectively managing budgets and allocating resources
- Promoting and advocating for the Faculty to a broad range of constituents
- Championing a respectful, equitable, diverse, inclusive, healthy, and supportive working and learning environment

### Leadership in External Relations

- Serving as the Faculty's ambassador, developing and stewarding relationships and partnerships with governments, the professional and development communities, corporations, arts organizations, environmental organizations, community organizations, individual and institutional partners, granting councils, alumni, donors, media, and other local, national, and international stakeholders and supporters
- Playing a national and international leadership role in the architecture and design communities (e.g., advising governments, presenting at conferences, serving on panels, etc.)
- Communicating the Faculty's programs, research, creative practice, teaching, public programming, exhibitions, and achievements to diverse external audiences locally, nationally, and internationally
- Identifying and building relationships with donors in order to raise funds for the Faculty

### Education and Experience

The Dean of the John H. Daniels Faculty of Architecture, Landscape, and Design will be:

- A full professor and a recognized scholar in a relevant discipline, with a commendable record of teaching, research, and service
- Experienced in administrative leadership (likely as a Dean, Associate Dean, Department Chair, or leader of a division of relevant scale and complexity)
- A proven strategist, with a track record of success in collegial academic planning and implementation



- A leader with a history of fostering innovation and interdisciplinary endeavours
- Experienced in leading people through change
- A leader with the ability to inspire respect and trust, and to promote engagement with colleagues and stakeholders both within and outside the Faculty
- A champion of the diversity of disciplines represented and programs offered within the Faculty
- Experienced in working collaboratively with community, business, and/or government partners and participants (from the local to the international)
- Ideally experienced in fundraising

## Competencies and Attributes

The Dean will be:

- Able to develop and successfully implement strategies and operating plans
- Able to draw people together and facilitate collaboration and interdisciplinary initiatives across the Faculty's diverse units that span the natural and built environments
- A compelling communicator – a motivating speaker and an active listener
- A collegial leader who builds – and actively and deftly maintains – relationships of trust and respect with students, faculty, staff, advisors, peers, and internal and external partners and stakeholders
- Able to cultivate and steward the Faculty's principal donors and their philanthropic advisors; willing and able to ask prospective funders and donors to support the Faculty
- A leader who supports, empowers, mentors, and develops the capabilities of faculty, staff, and students, and celebrates their achievements
- Able to navigate complex situations and collaboratively identify solutions
- A compassionate, student-centred leader who embodies values of community, equity, diversity, inclusiveness, wellness, and environmental stewardship
- Wise, with sound judgment and high emotional and social intelligence
- Diplomatic, objective, and fair – always operating with transparency and integrity



## University of Toronto

*The University of Toronto is committed to being an internationally significant research university, with undergraduate, graduate, and professional programs of excellent quality. – U of T Mission*

The University of Toronto is consistently ranked as one of the world's leading institutions of higher learning, and is renowned for its excellence in teaching, research, innovation and entrepreneurship, which drives economic growth and promotes social well-being around the globe. The quality and range of the University's programs – undergraduate, graduate, and professional – span all disciplines and professions and attract top faculty and students from across Canada and around the world every year.

Located in the vibrant, diverse city of Toronto, U of T is also renowned for its leadership in professional education, its pre-eminence in graduate education, its three historic federated universities (Victoria, Trinity, and St. Michael's), and its tradition of strong senior leadership. U of T is a global institution, with an extensive alumni network of over half a million people in over 190 countries and territories.

The University of Toronto encompasses 19 faculties and schools, more than 100 departments, and 170 research centres and institutes across three campuses. The University spans the cosmopolitan city of Toronto, with courses offered at campuses in downtown Toronto (St. George), Mississauga (UTM), and Scarborough (UTSC), and in the acclaimed clinical and research centres of its nine fully affiliated teaching hospitals. Together, they attract over \$1.3 billion in research grants and contracts each year. U of T also supports a vigorous program of commercialization and entrepreneurship through its nine incubators and accelerators, and is known as one of North America's leading universities in the creation of start-up companies. With more than 20,000 faculty and staff, some 90,000 students enrolled across the three campuses, and an annual operating budget of \$2.7 billion, the University of Toronto is one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers.

Fully committed to teaching and research as complementary facets of scholastic achievement, U of T is consistently ranked among the top 25 universities in the world for teaching, research, and innovation, and also leads in disciplinary excellence with top-ranked departments in fields ranging from neuroscience to geography to philosophy. The Association of Research Libraries (ARL) ranks the U of T Libraries third in North America, after Harvard and Yale.

Recently, U of T was ranked 12th in the world for the employability of its graduates. U of T alumni are major economic drivers, having founded 190,000 ventures across all major industries, generating hundreds of billions in annual revenues, and employing millions of people globally. U of T graduates also include many thousands of distinguished researchers, teachers, creative artists, decision makers, and persons of influence, including prominent federal, provincial, and municipal politicians, global business leaders, and eminent philanthropists.

President Meric Gertler has identified enhancing undergraduate education, deepening international collaboration, and leveraging the University's position in the Greater Toronto Area – one of the world's most diverse urban regions – as the University's top three strategic priorities. Additional information is available at [utoronto.ca](http://utoronto.ca).



## Location: Toronto, Ontario

The Faculty is located at One Spadina Crescent, one of Toronto's most historic sites. It is situated on the western edge of the University of Toronto's St. George campus, just north of College Street. The University of Toronto has three campuses: St. George, UTM, and UTSC.

### St. George

Toronto is one of the world's most diverse cities, with more than 100 dialects and languages spoken, and representation from across all cultural groups. Toronto is North America's fourth-largest city. The 6.4 million residents of the Greater Toronto Area contribute to a vibrant economic, social, and cultural life. Toronto is known for its characteristic friendliness, safety, and liveability. The [Economist](#) rates Toronto as the safest city in North America, and in its annual Quality of Living Ranking, [Mercer](#) rated Toronto 16th in 2019.

Toronto is Canada's financial and business capital. A dynamic, diverse, and expanding city, Toronto makes an ideal location for companies looking for a competitive edge. Toronto's economy is one of the most diverse in North America, and the city is fast becoming a leading hub for technology start-ups. The third-largest on the continent, Toronto's technology sector includes more than 15,000 companies and over 400,000 employees in areas ranging from artificial intelligence to quantum computing and more. The pace of residential building projects reflects the city's rapid rate of growth: Toronto leads all North American municipalities in new, large-scale development projects, with 185 high-rise buildings currently under construction.

Toronto also boasts a wealth of creative talent and is home to more than 70 film festivals, including the annual Toronto International Film Festival. It is also home to internationally recognized symphony, ballet, and opera companies – the Toronto Symphony Orchestra, the National Ballet of Canada, and the Canadian Opera Company. Toronto boasts more than 200 professional performing arts organizations, including the famous Mirvish Productions, and countless commercial and not-for-profit galleries and museums.

Toronto is a city of festivals, including Nuit Blanche, Summerlicious and Winterlicious, Pride Week, and the Cavalcade of Lights, which collectively attract more than 2.5 million residents and tourists each year. The city has over 50 major attractions including heritage sites, cultural centres, and zoos, and is home to seven professional sports teams. Additional information is available at [City of Toronto](#) and [Toronto Now](#).

### UTM

UTM, one of three U of T campuses and the University's second-largest division, was established in 1967. The campus is the leading provider of university education in the western Greater Toronto Area through its 15 academic departments; an Institute for Management and Innovation with a distinct emphasis on sector-oriented interdisciplinary management education; and an Institute of Communication, Culture, Information and Technology. UTM's 155 programs cover 95 areas of study. The campus is



also home to the Mississauga Academy of Medicine – a medical education and research facility involving collaboration among UTM, the Faculty of Medicine, and three major hospitals. The campus population numbers approximately 14,500 undergraduate students and 900 graduate students, along with over 3,700 full- and part-time employees, including 1,200 permanent faculty and staff. In accordance with the University’s strategic vision outlined in *Towards 2030*, UTM is expected to see substantial further growth in undergraduate and graduate programs and enrolment within a differentiated campus model.

UTM offers learning opportunities within a research-intensive environment – a defining feature of U of T’s undergraduate experience – and places strong emphasis on student success. The latter is aided by a series of curricular and co-curricular transition programs through the Office of Student Transition, language and academic-culture bridging through ACE@UTM, and Facilitated Study Groups through Robert Gillespie Academic Skills Centre and numerous other initiatives. I-CUBE, a business incubator to support student entrepreneurship, was established in 2014.

The campus is located in the city of Mississauga on 225 acres of protected greenbelt along the Credit River, 33 kilometres west of U of T’s downtown Toronto campus. The modern campus boasts a number of award-winning facilities, including the Hazel McCallion Academic Learning Centre (library and information complex), and the Recreation, Athletics and Wellness Centre. Additional information is available at [utm.utoronto.ca](http://utm.utoronto.ca).

Mississauga is Canada’s 6th largest city, with a culturally diverse population of approximately 750,000, a vibrant economy, and excellent educational and recreational facilities. Mississauga is consistently rated as one of the safest cities in Canada, has a diversified high-tech and knowledge economy, and hosts the Canadian headquarters of approximately 60 Fortune-500 companies. Additional information is available at [mississauga.ca](http://mississauga.ca).

## UTSC

Located in the Highland Creek area of Scarborough, UTSC is both a green and growing campus. Undergraduate enrolment now exceeds 13,000 students. Over twenty per cent are international, representing more than 80 countries. UTSC faculty and students take an active role in their urban environment through more than 40 community partnerships. The campus enjoys a vibrant association with the eastern Greater Toronto Area by providing access to art exhibitions, theatrical and musical presentations, conferences, public lectures, and sporting events.

UTSC programs are research-intensive and encompass a broad range of disciplines in the arts, humanities, management, sciences, and social sciences. The campus is acclaimed for pedagogical innovation, including 46 cooperative programs that place undergraduates in work positions as part of their studies. UTSC comprises 16 autonomous academic departments and centres; cross-appointments foster a culture of cooperation with other campuses.

The recently completed LEED Gold Environmental Science and Chemistry Building combines state-of-the-art laboratories with flexible teaching spaces. The LEED Gold Toronto Pan Am Sports Centre, built for



the 2015 Pan Am & Parapan American Games, provides students, faculty, and staff with exceptional facilities for recreational and co-curricular sport and physical activity, as well as research. UTSC students demonstrated their commitment to outstanding facilities by contributing \$30 million to the construction of TPASC through a levy. Additional information is available at [utsc.utoronto.ca](http://utsc.utoronto.ca).

## Acknowledgement of Traditional Land

For thousands of years, the land on which the University of Toronto operates has been the traditional land of the Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and the University is grateful to have the opportunity to work on this land.

## Application Information

Regularly named one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers, the University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Please note that while all qualified candidates are encouraged to apply, applications from Canadians and permanent residents will be given priority. In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation will be provided to individuals with disabilities throughout the recruitment process.

The Dean of the John H. Daniels Faculty of Architecture, Landscape, and Design will take office in the summer of 2021; consideration of candidates will begin immediately. Please direct confidential inquiries and/or applications to Project 191014 at [caldwellpartners.com/apply.php](http://caldwellpartners.com/apply.php) or via email to [hbring@caldwellpartners.com](mailto:hbring@caldwellpartners.com).

## Caldwell Partners Team

Our goal is to ensure you have a positive experience with our client, the University of Toronto, and with us. Should you have any questions at any time during this confidential process, please feel free to be in touch with us at Caldwell Partners, 165 Avenue Road, Suite 600, Toronto, ON M5R 3S4 Canada, or by emailing a member of our team:

Heather Ring, Partner | 416.934.2210 [hbring@caldwellpartners.com](mailto:hbring@caldwellpartners.com)

Janet Winship, Associate | 416.934.2234 [jwinship@caldwellpartners.com](mailto:jwinship@caldwellpartners.com)

Francene Cipriani, Project Coordinator | 416.934.2223 [fcipriani@caldwellpartners.com](mailto:fcipriani@caldwellpartners.com)