



UNIVERSITY OF
TORONTO

Vision

Undergraduate Student
Educational Experience (USEE)



As a **world-leading research university**,
a core component of the University of Toronto's **mission** is to
prepare students for a **lifetime of success and fulfillment**,
whether for further graduate and professional study or
for direct entry into the workforce.

USEE MEMBERSHIP

Professor Greg Evans, Department of Chemical Engineering & Applied Chemistry, Faculty of Applied Science and Engineering (Chair)

Professor Aarthi Ashok, Department of Biological Sciences, University of Toronto Scarborough

Ashley Beckles, Undergraduate Student, University of Toronto Mississauga

Professor Randy Boyagoda, Principal, University of St. Michael's College

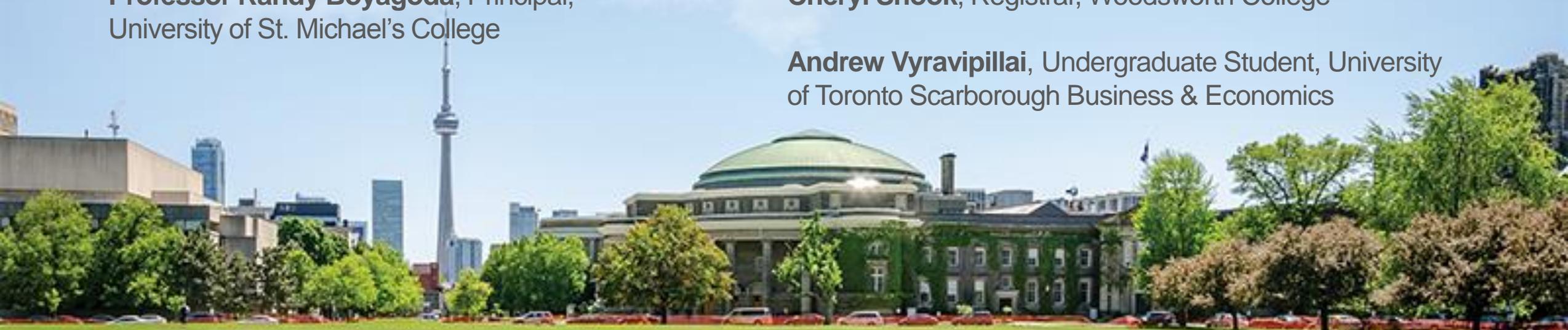
Adam Kuhn, Director, Student and Campus Community Development, Division of Student Life

Clayon Levy, Undergraduate Student, St. George Campus

Professor Rhonda McEwen, Institute for Communication, Culture, Information, and Technology, University of Toronto Mississauga

Cheryl Shook, Registrar, Woodsworth College

Andrew Vyravipillai, Undergraduate Student, University of Toronto Scarborough Business & Economics



USEE PROCESS



CONSULTATIONS

STUDENTS

Open drop-in sessions

PUSAG

Focus groups through
the Innovation Hub

Online Consultation

FACULTY

Open drop-in sessions

PDAD&C

Meeting with College
Principals

President's Teaching
Academy

Online Consultation

STAFF

Open drop-in sessions

Forum on Student Experience

Registrars

Deans of Students

Deans of Residence

Student Life Professionals
group

Online Consultation



“We are tasked with making recommendations to enunciate and enliven our shared vision.”

- *Expert Panel on the Undergraduate Student Educational Experience (USEE)*



VISION



Key values

- caring
- global
- diversity
- belonging
- exploration
- engagement



Experiences

- discovery
- knowledge
- disciplines
- self-awareness
- connection
- dialogue
- Indigenous
- identity
- skills
- life-long



Graduates

- passionate
- creative
- empathetic
- resilient
- mobilizers
- engaged

Key Values

1. U of T welcomes students from across the **globe** and promotes a global view in all students
2. U of T's **diversity** is one of its greatest strengths
3. U of T will foster in all students a sense of belonging to a **caring and supportive learning community**
4. U of T will support student **exploration**
5. U of T will help students **engage with ideas**, situations, spaces, people, and themselves



Experiences

1. Exploration and discovery
2. Knowledge integration
3. Disciplinary differences
4. Self-awareness, self-determination, and well-being
5. Belonging, connection, and joint purpose
6. Provocative yet constructive dialogue
7. Indigenous peoples and knowledge
8. Identity and values
9. Transferable skills
10. Life-long and life-wide desire for learning



Graduates

1. Think like a passionate learner
2. Think like a creative intellectual
3. Be an empathetic leader
4. Be a resilient creator
5. Do mobilize knowledge
6. Do engage in citizenship

**Think
Be
Do**



Faculty & Staff

What does this vision mean for me?

Practices

How can I review my own teaching and mentoring practices and administrative processes?

Caring

How do I embody U of T values in everyday student interactions?



ACADEMIC ADMINISTRATORS

- Faculty complement planning
- Student recruitment and support
- Academic planning and innovation, curricular design and review
- Incentive structures for faculty and staff





FACULTY

Teaching practices
Student mentoring
Student interactions
Course design



STAFF

Student interactions

Collaboration

Process reviews

Awareness

An aerial photograph of a city skyline, likely Toronto, featuring a prominent tower (the CN Tower) in the background. The foreground shows a dense urban area with various buildings and green spaces. The text is overlaid on the center of the image.

**How do we, as a large institution,
take this vision and translate it into
cultural change?**

NEXT STEPS & ACTION PLAN

Innovation
Reviews
Seed funding

Implementation Plan
Timeframe
Plan for different groups
(faculty versus staff)

Potential Calls to Action
Foster collaboration
Process reviews
Teaching practices and assessment



Consultation
Key stakeholders
Feasibility

P&D Retreat
Meeting of Principals and
Deans on September 19

Pilot Projects
Online Directory
Signage and wayfinding
Peer mentorship

Academic Processes

An action plan on Vision-related resources for academic administrators – such as a toolkit for discussions with faculty members and external reviewers, and a scorecard to evaluate new initiatives

Institutional Reviews

An action plan on integrating the Vision into other current projects and reviews, including the Colleges Review, the Enrolment Services Review, and the Tri-Campus Review

Student Space Enhancement

An action plan on implementing University Fund SSEF allocations and consistent student wayfinding on all three campuses

Student Experience

An action plan to profile creative divisional initiatives, develop tools for divisions to use on student initiatives, and create focus groups with students on academic and student life experience

Engaging Faculty

An action plan on reaching faculty members so they feel inspired to integrate the Vision into their day-to-day activities, including teaching practices, student mentoring, etc.

Proposed: USEE Vision Implementation Plan

Communications

To develop a strategic communications plan to disseminate the Vision across the entire U of T community

Evaluating Progress

To develop metrics and accountability measures for the focus areas to ensure the Vision is permeating into the community and actually enhancing undergraduate student educational experience



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