



## University College Principal Search- Position Profile

### **About University College**

Established in 1853, University College (UC) is the founding college of the University of Toronto (U of T). Today, UC is one of the four constituent colleges (the others being Woodsworth, Innis, and New) which together with the three federated colleges (St. Michael's, Trinity, and Victoria) form the seven arts and science colleges on the St. George campus at U of T. In January of 2018, construction got underway on the revitalization project of University College's historic main building, with plans for the new spaces to open in the 2019-20 school year.

Faculty cross-appointed to the College are drawn from the full range of Arts & Science disciplines. Students at the College are enrolled in the Faculty of Arts and Science, studying toward an Honours Bachelor of Arts, Science, or Commerce degree. The College also sponsors three interdisciplinary undergraduate programs – Canadian Studies, Cognitive Science, and Health Studies. UC is also affiliated with the Centre for Drama, Theatre, and Performance Studies and the Mark S. Bonham Centre for Sexual Diversity Studies. Another unique aspect of UC is that it is closely affiliated with the Art Museum at the University of Toronto.

University College was founded on the principles of openness and academic excellence. The College continues to honour its original vision of offering a non-sectarian higher education by being a space that welcomes and celebrates diversity in all forms. University College is dedicated to creating an education and research environment that is intellectually challenging, and engaging, that offers leadership opportunities, and encourages undergraduate students to flourish.

The Principal of University College will have a demonstrated record of commitment to the College's ideals of excellence, have a clear understanding of what the College represents, its history, values and aspirations – and bring with them the drive and ability to build upon these ideals and move the College forward throughout their term as Principal.

### **The Role and Mandate**

The Principal is the chief executive and administrative officer of University College, a constituent college of the University of Toronto. They provide dynamic leadership in the areas of student, faculty and staff matters, academic programs, budgeting, internal and external relations, alumni, and strategic planning within the College. The Principal works closely with the Vice-President and Provost, the Dean of the Faculty of Arts and Science, and other senior University officers. As a member of the Council of Chairs, Principals and Academic Directors, the Principal has a leadership role in the Faculty of Arts and Science, promoting the interests of University College students and its academic programs.

The Principal will be a distinguished scholar with a strong and deep appreciation for research, teaching and service, and a record of effective leadership as a scholar and administrator. They will provide academic leadership and will mobilize the resources within the College, the alumni community and across the University in order to realize the aspirations of the College and meet the recommendations of the University College 2018 Self-Study and recommendations (to be) provided by the 2018 Advisory Search Committee.

The ability to support and motivate teaching, learning and student experience activities at all levels, well-developed strategic skills, demonstrated financial acumen, and strong interpersonal and communication skills are essential.

### **Candidate Qualifications**

The successful candidate will be a distinguished academic leader with a strong commitment to serving the needs of students, teaching and the overall reputation of the College consistent with the College's vision. They will have an understanding of, and appreciation for, the multidimensional nature of the College within the Faculty of Arts and Science and the University.

While the advisory committee recognizes that no one candidate is likely to meet all of the following qualifications in equal measure, they are desirable and will be used in the assessment of candidates for the position:

- An ability and eagerness to engage with and inspire students;
- A commitment to the quality and breadth of the student experience, and to ensuring best practices for interdisciplinary undergraduate education, student-centred pedagogy, academic advising and student support services, co-curricular and residential experiences;
- A willingness and ability to play a major role in the external relations and advancement activities on behalf of the College;
- An advocate and community builder for the College by developing and maintaining partnerships across the college system, the Faculty of Arts & Science, the broader University community, and related external organizations;
- A commitment to understanding and continuing the College's long and shared partnership with its two affiliated Centres, i.e., Centre for Drama, Theatre, and Performance Studies and the Mark S. Bonham Centre for Sexual Diversity;
- An appreciation of the strategic significance and value of the College's programs to the mission of the University and the significant contributions the College can make towards the realization of the 2030 vision ([Towards 2030](#));
- The ability to undertake initiatives that foster a sense of scholarly community and integrate new students and faculty into the life of the College;

- Demonstrated accomplishments in an administrative role, with superior interpersonal, analytical, organizational, budgetary and managerial skills within an academic context;
- A leadership style that is inclusive and consultative with a transparent decision-making style;
- The ability to create, direct, and empower a strong leadership team, and to draw upon their work;
- The ability to set clear goals and strategic direction for the College
- The ability to effectively balance the external functions of the Principal's role with a visible and active internal presence and interest;
- The capacity to champion and bring to completion the revitalization project currently underway for University College.